

JT Group Monitoring Indicators

	Description	2020	2021	2022	2023	
Number of Fatalities	The number of people who died from injuries or illnesses caused by work accidents	Employees	1	0	2	0
		Supervised workers	2	0	0	0
		Contractors	0	0	0	0
		Members of the public	0	1	0	3
Lost Time Injury Frequency Rate(LTIFR)	The number of people who were absent from work due to injuries caused by work accidents per 1,000,000 working hours	Employees	0.99	1.09	1.16	1.02
		Supervised workers	0.33	0.53	0.59	0.39
Occupational Illness Rate(OIR) ^{*1}	The number of people who were absent from work due to illnesses caused by work accidents per 1,000,000 working hours	Employees	0.51	2.37	2.96	0.03
		Supervised workers	0.04	1.16	0.59	0.00
Work Accident Severity Rate ^{*2}	The number of days absent from work due to injuries or illnesses caused by work accidents per 1,000 working hours	Employees	-	-	-	0.03
		Supervised workers	-	-	-	0.01

^{*1} Occupational Illness Rate(OIR) : The increase from 2020 to 2022 is due to COVID-19 work related cases.

^{*2} Work Accident Severity Rate : This indicator is newly monitored from 2023.

We regret that three Members of the public died as a result of a work accident in 2023. We try to learn from every accident and remain committed to achieving zero fatalities.

Read more about [our data scopes](#) and [external verification](#).

Read more about the way we define, calculate, and consolidate data in the [Basis of reporting](#).