



**FOR IMMEDIATE RELEASE**

Tokyo, November 21, 2024

**JT Announces New Executive Appointments**

**Japan Tobacco Inc. (JT) (TSE:2914)** announces resolutions from the Board of Directors concerning the Company's new executive appointments.

**Changes in Executive Officers**

1. Newly appointed Executive Officer (Effective from January 1, 2025)

Name	New Responsibility
Takashi Araki	Senior Vice President, Chief Executive Officer, Tobacco Business, Japan

2. Changes in Responsibilities (Effective from January 1, 2025)

Name	New Responsibility
Kenji Ogura	Senior Vice President, Corporate Governance
Osamu Hirose	General Counsel, Legal and Compliance

3. Resigning Executive Officer (As of December 31, 2024)

Name	Current Responsibility
Junichi Fukuchi	Senior Vice President, Chief Executive Officer, Tobacco Business, Japan

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*Japan Tobacco Inc. is a leading international tobacco and vaping company and our products are sold in over 130 markets. With approximately 53,000 employees, it manufactures and sells some of the world's best-known brands including Winston, Camel, MEVIUS and LD. The JT Group is committed to investing in Reduced-Risk Products (RRP) and currently markets its heated tobacco products under its Ploom brand and various e-cigarette products under its Logic brand. The Group is also present in the pharmaceutical and processed food businesses. For more information, visit <https://www.jt.com/>.*

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**JT's New Executive Appointments**

(Proposed as of March 26, 2025)

**Members of the Board**

Chairperson of the Board	Mutsuo Iwai
Deputy Chairperson of the Board	Shigeaki Okamoto
Representative Director	Masamichi Terabatake
Representative Director	Koji Shimayoshi
Representative Director	Kei Nakano
Member of the Board	Yukiko Nagashima
Member of the Board	Masato Kitera
Member of the Board	Tetsuya Shoji
Member of the Board	Hiroko Yamashina
Member of the Board	Kenji Asakura

**Audit and Supervisory Board Members**

Standing Audit and Supervisory Board Member	Hideaki Kashiwakura
Standing Audit and Supervisory Board Member	Tsutomu Hashimoto
Standing Audit and Supervisory Board Member	Shigeru Taniuchi
Audit and Supervisory Board Member	Nobuo Inada
Audit and Supervisory Board Member	Emiko Takeishi

*Notes: Ms. Nagashima, Mr. Kitera, Mr. Shoji, Ms. Yamashina and Mr. Asakura are Outside Directors, set out in Article 2, Item (xv) of the Companies Act of Japan.*

*Mr. Taniuchi, Mr. Inada and Ms. Takeishi are Outside Audit and Supervisory Board Members, set out in Article 2, Item (xvi) of the Companies Act of Japan.*

*Please refer to JT Group website <https://www.jt.com/about/officer/index.html> for more details on the skillset of 'Members of the Board' and 'Audit and Supervisory Board Members'.*

*There are no planned changes to 'Members of the Board' and 'Audit and Supervisory Board Members' as of March 26th, 2025.*

## **Executive Officers**

As of January 1, 2025.

President	Chief Executive Officer ※1	Masamichi Terabatake
Executive Vice President	Corporate Governance, Compliance, Corporate Strategy, Sustainability, People & Culture, Information Technology, Legal, Operation Review & Business Assurance, Pharmaceutical Business and Food Business	Koji Shimayoshi
Executive Vice President	Finance, Corporate Communications, Business Development and D-LAB	Kei Nakano
Senior Vice President	Chief Executive Officer, Tobacco Business, Japan ※2	Takashi Araki
Senior Vice President	Corporate Governance ※3	Kenji Ogura
Senior Vice President	Corporate Affairs & Communications, Tobacco Business, Japan	Suguru Fujiwara
Senior Vice President	Manufacturing, Tobacco Business, Japan	Nobuhiro Uezawa
Senior Vice President	Marketing, Tobacco Business, Japan	Igor Dzaja
Senior Vice President	Sales, Tobacco Business, Japan	Kazuyuki Inui
Senior Vice President	President, Pharmaceutical Business	Takayuki Yamaguchi
Senior Vice President	Head of Central Pharmaceutical Research Institute, Pharmaceutical Business	Makoto Kakutani
Senior Vice President	Food Business	Keisuke Nakagomi
Senior Vice President	General Counsel, Legal and Compliance ※3	Osamu Hirose
Senior Vice President	Corporate Strategy and Business Development	Hiroyuki Fukuda

Senior Vice President	Chief Sustainability Officer	Hisato Imokawa
Senior Vice President	Chief Financial Officer and Corporate Communications	Hiromasa Furukawa
Senior Vice President	People & Culture	Yoshiyuki Mishima
Senior Vice President	Information Technology	Hisashi Shimobayashi
Senior Vice President	D-LAB	Yuki Otaki

*Notes:*

*※1. Mr. Terabatake, Chief Executive Officer, will also serve as President of Tobacco Business.*

*※2. New appointment*

*※3. Changes in Responsibilities*