



Skills matrix of the current Directors and Members of the Audit & Supervisory Board

As of November 24, 2021

Areas in which the skills are expected to be particularly effective	Directors									Audit & Supervisory Board Members				
	Yasutake Tango	Mutsuo Iwai	Masamichi Terabatake	Naohiro Minami	Kiyohide Hirowatari	Kazuhito Yamashita	Main Kohda	Yukiko Nagashima	Masato Kitera	Ryoko Nagata	Hiroshi Yamamoto	Toru Mimura	Hiroshi Obayashi	Koji Yoshikuni
	Chairperson of the Board	Deputy Chairperson of the Board	Representative Director	Representative Director	Representative Director	Member of the Board	Outside Director	Outside Director	Outside Director	Standing Member	Standing Member	Standing Outside Member	Outside Member	Outside Member
Corporate Management		●	●	●	●			●		●				
Global Management		●	●	●		●	●		●		●			
Corporate Finance, Accounting and Capital Policy	●			●			●				●	●		●
Legal, Compliance and Risk Management	●	●	●		●	●			●		●	●	●	
IT/ Information Security		●	●		●							●		
Corporate Governance	●	●	●	●	●	●	●	●	●	●	●	●	●	●
Sustainability/ Environment and Society	●				●	●	●		●	●			●	●
D&I/ Organizational Behavior and Human Resource Management	●	●	●		●			●	●	●			●	●
Business Development/ M&A			●	●	●		●	●						